

Power Up London

Application Questions
for Organisations

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Accessibility

If this document is formatted in a way that is not accessible to you, please email csv@bigissueinvest.com, and we will share this information in a more appropriate format.

If you need help to complete the application, please email csv@bigissueinvest.com for support. For example, you may need help if you have dyslexia, neurodiversity and/or a visual impairment.

Applying for Power Up London

To apply for Power Up London, you will need to complete an online application form. Once you start completing the application form, you will be able to save your progress and resume at a later point.

You can find a link to the form on the [Power Up London website](#), alongside details about pre-application webinars which will help you understand the programme and our priorities.

Please note that you can watch the Q&A session recording for cohort 1 [here](#).

About this document

In this document, you will find an overview of all the questions we ask, with additional guidance on how to respond.

Where applicable, the guidance will include the list of options that will be available for you to choose from in the form or tell you the maximum number of words that a specific field will allow.

Please note that this document provides guidance to incorporated Organisations only. We have separate guidance for informal initiatives or individuals, which you can find on our [website](#).

This project is funded by the UK government through the [UK Shared Prosperity Fund](#).

The application form questions

About yourself

In this section we collect a few details about the person you are putting forward as the main participant for Power Up London. The main participant will take part in most of the programme's learning, mentoring, and training sessions. They will also be our primary contact in your organisation. We recommend they be the person to complete this application form.

Name:

Name of the main contact.

Surname:

Surname of the main contact person.

Title:

<input type="checkbox"/>	Mr
<input type="checkbox"/>	Mrs
<input type="checkbox"/>	Ms
<input type="checkbox"/>	Other (if you select this, the form will give you extra space to specify)

Email address:

Email address of the main contact person.

Phone number:

Phone number of the main contact person.

Alternative contact person name:

The full name of an alternative contact person in your organisation.

Alternative contact person - email:

Email address for the alternative contact person.

About your application

In this section, ask a few initial details about your organisation, such as your legal structure, date of incorporation, last year's income and expenditure, the London borough where your activities (will) take place, etc.

If you are a trading arm of a charity, complete this section as a standalone organisation.

Organisation type: Are you applying as a trading arm of a charity?

Select 'yes' if your organisation has been set-up by a charitable organisation to generate profit for its social impact work, and if this remains the most prominent reason for your continued operation.

<input type="checkbox"/>	Yes
<input type="checkbox"/>	No

Income below £500,000: tick the checkbox to confirm your organisation's income in the last financial year meets the programme's eligibility conditions.

Only organisations whose income in the last financial year was below £500,000 are eligible.

Legal name: what is the legal name of your organisation?

You can refer to the Charity Commission, Companies House, or the Financial Conduct Authority record of your organisation.

Online presence: what is your organisation's website or social media account (if you have one)?

Please provide a single link here to the website or social media page that includes most information about your organisation's or initiative's work.

IF YOU SELECTED THAT YOU ARE A TRADING ARM OF A CHARITY:

Link with your parent charity: please give us a few details about the link between your organisation and the parent charity (if applicable).

A parent charity will often own the whole or a part of an organisation set up to generate profit for its impact work - tell us in brief about the relevant links between your two organisations: people, legal or financial ties, etc.

Your main goal for the programme: what would you like Power Up London help you achieve?

The services or products referred to in the options below do not need to be social impact-oriented, provided that the main purpose is to fund social impact delivered by your organisation. If you are a trading arm of a charity, you can speak for both your own organisation and your parent charity when responding to this question.

<input type="checkbox"/>	We are yet to start delivering our first service or product and wish to launch one
<input type="checkbox"/>	We have an existing service or product and would like to start providing a new one
<input type="checkbox"/>	We would like to further develop a service or product that we've been delivering for some time
<input type="checkbox"/>	We have a service or a product that we'd like to introduce in a new geographic area
<input type="checkbox"/>	We would like to turn an existing social impact service or product into a source of income

Income from trading: has your organisation generated any income through trading over the past two years?

By trading, we mean the sale of services or products to individuals, companies, NHS trusts, local authorities, or other customers. It excludes all grants or donations.

<input type="checkbox"/>	Yes
<input type="checkbox"/>	No

Your London area: which borough of London benefits – or will benefit – the most from your social impact work?

Pick the borough from options below. This would be the area where activities you plan will take place, where the users of your service live, etc.

If you are a trading arm of a charity, you can select the borough where your charity serves the most people. If you do not plan to focus on any one specific borough of London, you can tell us more about the area(s) you plan to cover.

<input type="checkbox"/>	No specific or single borough
<input type="checkbox"/>	Barking and Dagenham
<input type="checkbox"/>	Barnet
<input type="checkbox"/>	Bexley
<input type="checkbox"/>	Brent
<input type="checkbox"/>	Bromley
<input type="checkbox"/>	Camden
<input type="checkbox"/>	City of London
<input type="checkbox"/>	Croydon
<input type="checkbox"/>	Ealing
<input type="checkbox"/>	Enfield
<input type="checkbox"/>	Greenwich
<input type="checkbox"/>	Hackney
<input type="checkbox"/>	Hammersmith and Fulham
<input type="checkbox"/>	Haringey
<input type="checkbox"/>	Harrow

Havering
Hillingdon
Hounslow
Islington
Kensington and Chelsea
Kingston upon Thames
Lambeth
Lewisham
Merton
Newham
Redbridge
Richmond upon Thames
Southwark
Sutton
Tower Hamlets
Waltham Forest
Wandsworth
Westminster

No specific or single London borough: if you do not plan to focus on any one specific borough of London, tell us more about the area(s) you plan to cover.

Please note that the Power Up London programme is only open to organisations operating in Greater London (all of London Boroughs plus the City of London).

100 words

Postcode: what is the postcode of your main office?

This can be the place where your team meets, or where activities you organize take place, if you do not have a formal office.

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Incorporation date: when was your organisation registered?

Power Up London is open to applications from organisations that have been incorporated for less than 5 years on the 22nd March 2024. See your companies record on Companies House, Charity Commission or Financial Conduct Authority.

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Legal structure: what is the legal structure of your organisation?

Unincorporated Trust or Association
Charitable Incorporated Organisation (CIO)
Charitable Trust or Association
Charitable company (CLG or CLS)
CIC Ltd by Guarantee

	CIC Ltd by Shares
	Community Benefit Society (BenCom)
	Charitable Community Benefit Society
	Co-operative (IPS)
	CLG - Company Limited by Guarantee
	CLS - Company Limited by Shares
	Other

Social objectives, asset & profit lock: does your organisation have social objectives and asset & profit locks incorporated in its founding document?

Please see the programme's Application Guidance for more information regarding asset & profit locks and social objectives.

	Yes
	No
	Not sure

By **social objectives** we mean the stated social purpose of your organisation. This would usually be included in your founding documents in an 'Objects' section or under a 'Social Purpose clause'.

By **profit lock** we mean a restriction on distribution of profits, to the extent that at least 51% of surpluses are reinvested for the social purpose of your organisation.

An **asset lock** is a restriction stating that any remaining assets, should your organisation wind up, will be passed on to another social purpose organisation.

Your registration number: please provide your registration number as detailed below.

The legal entity whose registration number you provide would be the recipient of any Power Up London grants awarded to you at the end of the accelerator phase.

Depending on what type of organisation you represent, you may be asked to provide:

A Charities Commission registration number - You can check for this information here: <https://register-of-charities.charitycommission.gov.uk/charity-search>.

A Companies House registration number - You can check this information here: <https://find-and-update.company-information.service.gov.uk>.

A Financial Conduct Authority registration number - You can check this information here: <https://mutuals.fca.org.uk>.

IF YOU SELECTED THAT YOU ARE A TRADING ARM OF A CHARITY, OR HAVE "OTHER" LEGAL STRUCTURE:

Legal structure - note: you can share anything relevant regarding your legal structure below.

Tell us more about the legal structure of your organisation.

Please note that the Power Up London programme is only open to organisations that have a social purpose, a profit lock, and an asset lock.

100 words

Governance document - upload: Please upload the latest version of your organisation's governing document or any other document outlining the social objectives and asset & profit locks of your organisation below.

This might be your Constitution, Trust Deed, Rules, Articles of Association etc.



About your social impact work and trading to-date

In this section, we ask about the social impact you are making or plan to create, your trading to-date, as well as your plans for the upcoming months.

If you are a trading arm of a charity, please describe the social impact, environmental goals, and demographic groups you jointly wish to focus on with your parent charity. However, focus on your own organisation when describing your trading activities and plans.

We frequently use the term **services and products** - this could be a range of things, such as a prevention programme for vulnerable youth provided through a contract to your local authority, or a café that provides requalification programmes for economically disadvantaged people.

Sometimes we also use the term **solution** - this would be your chosen approach to addressing a social issue, such as 'providing tailored job-seeking support to non-English speaking migrant women in order to grow their confidence, social networks and ultimately achieve economic independence'.

Social mission: what social goals does your organisation work towards?

Your mission could be, for example, "to provide affordable housing to people facing a range of disadvantages in the county of Sharps".

200 words

Your organisation: please tell us about the origin and work of your organisation to-date, and your ambitions for the future.

You can tell us, for instance, why was it set up and by whom; what activities does it run, what services does it provide and how does it address social need; as well as who has benefited from your work so far, and in what way.

400 words

Environmental goals: to what extent do your goals and existing or planned activities focus on addressing environmental issues?

We ask you here to select from a list of option the one you think fits best and include details of the environmentally focused aspects of your work in a note below. You can tell us about your plans for the future as well.

	Our services and products mainly address social need, environmental issues are not central to our work
	Our services and products mainly address social need and we're trying to reduce their environmental impact
	All of our services or products are designed to address environmental issues, and specific (groups) of people benefit

	All of our services or products are designed to address environmental issues, our customers are not individuals
	All of our work focuses on addressing environmental issues, we don't provide services or products

Environmental goals – detail: please tell us more about the ways you address (or plan to address) environmental issues in your organisation.

You might be addressing environmental issues through your work or be taking measures to limit the environmental impact of your work – tell us what you have accomplished so far, and about any plans you have for the upcoming year.

300 words

Main users of your organisation's services or products: do at least 30% of the people you currently work with have any of the characteristics below?

Select all groups that make up more than 30% of the people you work with. If you are not sure about the precise percentage, an estimate is sufficient here.

	Black, Asian, or Minority Ethnic
	Living with disability or long-term health condition
	Women
	LGBTQIA+
	Lived experience of a social challenge
	Experience of socio-economic disadvantage
	None of the above

Disability: A person living with disability or long-term health condition is someone who has a physical or mental impairment that has a substantial and long-term adverse effect on their ability to carry out normal day-to-day activities.

LGBTQIA+: Stands for Lesbian, Gay, Bisexual, Transgender, Queer or Questioning, Intersex, Asexual or Ally, and “plus” which represents other sexual identities.

Lived experience: People with lived experience of a social challenge will have had firsthand experiences of being affected by and navigating a particular social issue, social problem, or life situation resulting in social disadvantage.

Socio-economic disadvantage: People with experience of socio-economic disadvantage would typically have lived through prolonged economic hardship, faced structural inequality and barriers to social mobility with a significant impact on their quality of life and opportunities for advancement.

IF YOU SELECTED THAT YOU HAVE GENERATED INCOME FROM TRADING IN THE PAST 2 YEARS:

Trading activities: how do you generate income other than through grants and donations?

Please focus on income generated through sales of services/products whether to individuals, companies, NHS trusts, local authorities etc.

If grants make up a significant portion of your income, please also tell us about the key ones.

500 words

Trading activities - future plans: what plans do you have for developing trading activities over the next 2 years; besides the service or product you wish to work on during the Power Up London programme?

You do not have to enter anything here - it is perfectly fine to state you have no other plans.

300 words

About the service or product

In this section, we ask you about the service or product you wish to work on during the Power Up London programme, and how you expect to benefit from the programme.

If you are a trading arm of a charity, consider the following questions to be about the planned work of your own organisation.

It is fine you are planning to focus more on strengthening your organisation internally – simply think of your organisational development plans as a 'service or a product' in the questions below.

Your service or product: please tell us about the service or product you will be working on during the Power Up London programme.

What is the service or product, and what does it do (or will do) for its users or for your organisation? How often and for how long do (or will) people benefit from using it? What do you need to have in place to deliver the service or product? What do you have in place already and what do you still need to figure out or arrange?

500 words

Your service or product - income generation: how does (or will) the service or product you will be working on generate income for your organisation?

Who will be your customers & what will they be paying for? How many customers will you need to cover the costs of delivering the services/product? How much will they need to buy from you and how will they find out about your product, etc.?

300 words

Preparatory work to-date: which of the following areas have you explored in detail with respect to the service or product you would be working on during the Power Up London programme?

Select all aspects of introducing a new service or product that you may have researched and considered in some detail already.

<input type="checkbox"/>	market demand (or social need) among target group
<input type="checkbox"/>	means of reaching the potential users of your services or products
<input type="checkbox"/>	pricing of your services or products in comparison with other providers
<input type="checkbox"/>	bidding opportunities with public and private sector & non-profit funders
<input type="checkbox"/>	people with expertise who could assist or join your team
<input type="checkbox"/>	technological and infrastructural requirements
<input type="checkbox"/>	partnerships for delivery of services/products and social impact
<input type="checkbox"/>	financial planning: upfront costs, running costs, cashflow forecast
<input type="checkbox"/>	organisational development: what your organisation needs in order to grow
<input type="checkbox"/>	none of the above

Participation in Power Up London – accelerator: how do you hope to benefit from the accelerator phase of the Power Up London programme?

In this question, we ask about the advances would you expect to make in terms of developing your chosen service, product, or organisation as a result of the 4-month accelerator phase of Power Up London.

200 words

The Power Up London grant: what would you spend the Power Up London grant on, and what would it enable you to achieve?

Upon completing the accelerator phase, you'll be able to apply for a grant of up to £22,000 to be spent on, for example, hiring staff, cost of office utilities, buying equipment or delivering activities. You do not need to provide a detailed budget here, but you can find a list of expenses that are considered 'eligible expenditure' (they would exclude, for example, debt repayments) in the Application Guidance.

200 words

Users of your service or product: please tell us more about the people who benefit, or will benefit, from the service or product you will be working on.

What do they have in common in terms of life situation, age, health, ethnicity, social and economic status etc.? What are the challenges they face and what specific needs do they have?

300 words

Affordability: please tell us to what extent would the service you wish to work on during the Power Up London programme be accessible to people with low or no incomes/savings, and how you plan to achieve this

There are many ways of combining commercial and subsidised service offers to those on low incomes – tell us about your model here. It is in no way required that the service or product you wish to focus on would be provided under its market value.

200 Words

Your service or product to-date: since when are you providing the service or product you will be working on during the Power Up London programme?

If you started delivering the service or product, please enter the month and year when you started providing the service or product, including any pilot runs. Otherwise type in 'not delivering yet'.

Goals for the programme – expected launch: when do you expect to launch the service or product you will be working on during the Power Up London programme?

Please give us your best guess for the month and year when you plan to move from any initial pilot or test stage to full provision of the service or product – or type in 'delivering already' if that's the case.

Number of users – current: Over the past 12 months, how many people facing challenges have used the service or product you wish to work on during the Power Up London programme?

In case you are providing both commercial and impact services, please provide an estimate for the number of your users that face challenges – typically accessing the service or product at a discounted rate or for free.

Number of users – expected: How many people facing challenges do you expect to use your services or products in the 12 months following your participation in the Power Up London programme?

This would be 12 months from September 2024 if you're applying in 2023, or from March 2025 if you're applying in 2024. We ask about unique users directly benefiting from the service or product – typically accessing it at a discounted rate or for free.

Voice of the people you will serve: do you involve your service or product users – or people with first-hand experience of the social challenge you are addressing – in shaping your organisation's work?

You can select multiple options here and will be able provide additional detail in a note below. If you are a trading arm of a charity, please consider the following questions to be specifically about the service or product you will be working on.

<input type="checkbox"/>	We collect feedback from service users about their experience of using our products/services
<input type="checkbox"/>	Our services are designed by people with first-hand experience of the challenges we are addressing
<input type="checkbox"/>	We have a formal advisory group of people who have experience of the challenge we are addressing
<input type="checkbox"/>	We involve representatives of our service/product users in designing new or adapting existing services
<input type="checkbox"/>	Present or past users of our services are members of our leadership team

User involvement - detail: here you can share additional details relating to the way users or people with lived experience are involved in shaping your organisation's work or the service or product you will be working on

This can include the format of their involvement (satisfaction surveys, brainstorming, focus group sessions, structured interviews, membership on committees and advisory boards etc.), as well as frequency and regularity of their involvement.

300 Words

About your team and volunteers

In this section we ask about your team, and more specifically about the people who will work on the service or product you wish to develop during your participation in the Power Up London programme.

If you are a trading arm of a charity, focus on the work you will be doing together across teams, or provide details about your own organisation.

The questions below use the acronym '**FTE**' when asking you to provide the number of staff 'expressed as FTE', or to indicate 'additional FTE capacity' that will be hired. FTE stands for 'Full Time Equivalent' and is a way of counting the staff time available to an organisation.

For instance, 1 person working full time (5 days a week) = 1 FTE, while 1 person working one day a week = 0.2 FTE. FTE is not 'headcount' - if you have 5 outreach officers each working one day a week throughout the month, the 'outreach officer' role in your organisation will amount to 1 FTE (5 officer x 0.2 FTE), although the headcount for this role would be 5 (staff members).

Your team: please list the key roles in your team that will be working on developing the service or product, with a rough indication of the time they would be contributing per month, expressed as Full Time Equivalent (FTE)

For example, you might include on separate lines a short note, such as 'Finance Officer - 0.1 FTE, external' (=2 days/month, i.e., 0.5 days a week). Or 'Team Lead - 0.6 FTE, employment contract' (=12 days/month, i.e., 3 days a week). Or 'Researcher - 0.2 FTE, volunteer' (=4 days/month, i.e., 1 day a week).

150 Words

FTE salaried staff: what is the total Full Time Equivalent of your salaried staff at the time of applying?

For example, if you have 1 person working full time (1 FTE) and 1 person working half time (0.5), enter 1.5. If you are a trading arm of a charity, please provide figures for your own organisation.

Number of volunteers: on average, how many volunteers work for your organisation per month?

An estimate is sufficient here. If you don't have any paid staff, indicate the number of volunteers outside your core management team. If you are a trading arm of a charity, add figures for both your own organisation and for your parent charity.

FTE salaried staff – outlook: assuming you will receive a Power Up London grant, how much staff capacity would you be hiring, expressed as Full Time Equivalent?

Estimated FTE of new hires (+ additional FTE of current staff) that you'd be paying for either from the PUL grant directly, or from incomes secured thanks to the grant by September 2024 if applying in 2023, or by March 2025 if applying in 2024.

FTE redundancies prevented – outlook: assuming you will receive a Power Up London grant, how much FTE staff capacity would be preserved?

Estimated FTE of avoided redundancies or reduced working hours for your current staff, which will be avoided by spending the grant, or by using incomes secured thanks to the grant. If you weren't expecting to lose any staff capacity in the next year, enter 0.

About the finances of your organisation

In this section, we ask about your understanding of your organisation's financial situation and outlook.

If you are a trading arm of a charity, consider how interdependent your two organisations are financially. If you are very tightly linked (for instance you might be cross subsidising your parent charity's core costs), consider your two organisations as one in the questions below (e.g., regarding profit, unrestricted reserves, or financial outlook).

Income: what was your organisation's overall income in the last financial year?

This would include income from grants, donations, sale of services or products to individuals, companies, NHS trusts, local authorities, and other customers. If you are a trading arm of a charity, provide figures for your organisation.

Expenditure: what was your organisation's overall expenditure in the last financial year?

Your expenditure would include everything you paid for and included in the accounting of your organisation - services, goods, utilities, salaries, etc. If you are a trading arm of a charity, provide figures for your organisation.

Traded income: what was your income from trading in the last financial year?

Income from trading' would be the total (selling price) value of services or products you sold, whether to individuals, companies, NHS trusts, local authorities, or other customers. Excludes grants donations. A rough figure is fine.

Traded income - percentage: what percentage of your organisation's annual income typically comes from trading?

An estimate is sufficient here. If you are a trading arm of a charity, provide figures for your organisation.

Financial situation: how has your organisation done financially over the past 3 years?

Looking at your profit/loss in each financial year since incorporation, select the option that fits best. If you are a trading arm of a charity and tightly financially linked, please consider your two organisations as one.

<input type="checkbox"/>	We have been making a small profit over the past 3 years
<input type="checkbox"/>	We have been making a sizeable profit over the past 3 years
<input type="checkbox"/>	Our profits and losses pretty much balanced out over the past 3 years
<input type="checkbox"/>	We have been making a small loss over the past 3 years
<input type="checkbox"/>	We have been making a sizeable loss over the past 3 years

Financial results - detail: you can tell us more about your financial results over the past 3 years here.

What could you able to rely on in terms of incomes and expenditures? What factors beyond your control influenced them? If you are a trading arm of a charity and tightly financially linked, please consider your two organisations as one.

300 words

Negative balance sheet or debt: If you had a negative balance sheet in the last financial year, or your organisation is currently in debt, please explain how you are managing this.

A negative balance sheet means that your total liabilities are greater than your net assets - you owe more than you own.

300 words

Unrestricted cash reserves: approximately how much unrestricted cash reserves do you currently have?

This is cash in the bank or money about to be paid to you that is not held for a specific purpose. A restricted reserve would be, for instance, work that is to be carried out to fulfil conditions of a grant or contract. If zero, please state 0.

Unrestricted cash reserves - more than 6 months: If you hold more than six months of unrestricted cash reserves, do you have any specific reasons for this?

To calculate how much is '6 months of reserves', simply take your expenditures in the last financial year, and divide by 2. You may need to have more than '6 months of reserves' if you are saving up to carry out the maintenance a building, for example.

100 words

Profit outlook: do you expect to generate a surplus/profit over the next 12 months?

This is your best guess of whether you are likely to make a profit or a loss, however small. If you are a trading arm of a charity and tightly financially linked, please consider your two organisations as one.

<input type="checkbox"/>	Yes
<input type="checkbox"/>	No
<input type="checkbox"/>	Impossible to guess at this point


Financial outlook: what are your expectations in terms of your organisation's financial outlook over the next 2 years?

What expectations do you have in terms of profit/loss? Do you have fundraising events planned? Are there grants or contracts that you think you have good chances of securing, or that you want to try applying/bidding for?

300 Words

Annual accounts: please upload your two most recent annual accounts.

These should include a profit & loss or income & expenditure sheet and can be in draft form. If you haven't produced full annual accounts, please submit an overview of your incomes & expenditures + assets & liabilities for each year.



About the leadership of your organisation

Inclusivity is a priority for us. Completing this section will help us to ensure that our assessments and funding are inclusive, reaching diverse communities and those are most affected by structural inequality. This will be used by assessors to understand your nascent social enterprise's governance and leadership.

Questions in this section ask about the number of your Board and Senior Management Team members that are from Black, Asian, and Minority Ethnic communities, live with a disability or long-term illness, identify as LGBTQIA+, are female, have a lived experience of the issues your organisation is addressing, or have experience of socio-economic disadvantage.

If you are unsure on how to collect this information in an appropriate way, please send us a message at csv@bigissueinvest.com, and we'll put you in touch with a member of our Impact Team for support.

We are collecting this data as part of the public interest conditions under GDPR rules (Schedule 1, Data Protection Act 2018) to support equality of opportunity or treatment.

SMT in place: does your initiative have a senior management team (SMT)?

This would include your CEO and members of staff who take part in top-level decision-making, such as your chief of operations or head of finance.

<input type="checkbox"/>	Yes, we have a senior leadership team for top-level decision-making
<input type="checkbox"/>	No, we only have a CEO/director/founder that makes top-level decisions

SMT size: how many members does your senior management team have?

If you only have a CEO/director/founder that makes top-level decisions, please answer all questions about SMT below as if your SMT had 1 member (your CEO/director/founder).

SMT BAME: do you know how many SMT members are Black, Asian, or Minority Ethnic (BAME)?

<input type="checkbox"/>	Yes
<input type="checkbox"/>	Not currently monitored
<input type="checkbox"/>	Prefer not to say

SMT BAME - number: please state how many SMT members are Black, Asian, or Minority Ethnic (BAME)

SMT disability: do you know how many SMT members are living with a disability?

The Equality Act 2010 generally defines a disabled person as someone who has a mental or physical impairment that has a substantial and long-term adverse effect on the person's ability to carry out normal day-to-day activities.

	Yes
	Not currently monitored
	Prefer not to say

SMT disability - number: please state how many SMT members are living with a disability.

SMT LGBTQIA+: do you know how many SMT members identify as LGBTQIA+?

LGBTQIA+ stands for lesbian, gay, bisexual, transgender, queer (or questioning), intersex, asexual and "plus" which represents other sexual identities.

	Yes
	Not currently monitored
	Prefer not to say

SMT LGBTQIA+ - number: please state how many SMT members identify as LGBTQIA+

SMT diversity - OVERALL: how many members of your SMT are either BAME, living with disability, or identify as LGBTQIA+?

Example: let's say you have a 3-member SMT; one is living with disability and identifies as LGBTQIA+, while the other two are neither BAME, living with disability or LGBTQIA+. In this scenario, you would enter 1 here.

SMT female: do you know how many SMT members identify as female?

	Yes
	Not currently monitored
	Prefer not to say

SMT female - number: please state how many SMT members identify as female.

SMT lived experience: do you know how many SMT members have a lived experience of the issue your organisation addresses?

The SMT member would have lived through similar experience as the users of your impact services or products - or his or her close family member would.

	Yes
	Not currently monitored
	Prefer not to say

SMT lived experience - number: please state how many SMT members have a lived experience of the issue your organisation addresses.

SMT experience of socio-economic disadvantage: do you know how many SMT members have a lived experience of the issue your organisation addresses?

People with experience of socio-economic disadvantage would typically have lived through prolonged economic hardship, faced inequality and barriers to social mobility with a significant impact on their quality of life and opportunities.

	Yes
	Not currently monitored
	Prefer not to say

SMT experience of socio-economic disadvantage - number: please state how many SMT members have a lived experience of socio-economic disadvantage.

Board in place: does your organisation have a Board?

This would be a Board of Directors, a Board of Trustees, or a similar supervisory body, depending on the legal structure you choose.

	Yes
	No

Board size: how many members does your board have?

Board BAME: do you know how many of your Board members are Black, Asian, or Minority Ethnic (BAME)?

	Yes
	Not currently monitored
	Prefer not to say

Board BAME - number: please state how many of your Board members are Black, Asian, or Minority Ethnic (BAME)

Board disability: Do you know how many of your Board members are living with a disability?

The Equality Act 2010 generally defines a disabled person as someone who has a mental or physical impairment that has a substantial and long-term adverse effect on the person's ability to carry out normal day-to-day activities.

	Yes
	Not currently monitored
	Prefer not to say

Board disability - number: please state how many of your Board members are living with a disability.

Board LGBTQIA+: Do you know how many of your Board members identify as LGBTQIA+?

LGBTQIA+ stands for lesbian, gay, bisexual, transgender, queer (or questioning), intersex, asexual and "plus" which represents other sexual identities.

	Yes
	Not currently monitored
	Prefer not to say

Board LGBTQIA+ - number: please state how many SMT members identify as LGBTQIA+

Board diversity - OVERALL: how many members of your Board are either BAME, living with disability, or identify as LGBTQIA+?

For example, let's say you have a 3-member Board; one is BAME and identifies as LGBTQIA+, while the other two are neither BAME, living with disability or LGBTQIA+. You will enter 1 here.

Board women: Do you know how many of your Board members identify as female?

	Yes
	Not currently monitored
	Prefer not to say

Board female - number: please state how many of your Board members identify as female.

Board lived experience: do you know how many of your Board members have a lived experience of the issue your organisation addresses?

The Board member would have lived through similar experience as the users of your impact services or products - or his or her close family member would.

	Yes
	Not currently monitored
	Prefer not to say

Board lived experience - number: please state how many of your Board members have a lived experience of the issue your organisation addresses.

Board experience of socio-economic disadvantage: do you know how many SMT members have a lived experience of socio-economic disadvantage?

People with experience of socio-economic disadvantage would typically have lived through prolonged economic hardship, faced inequality and barriers to social mobility with a significant impact on their quality of life and opportunities.

	Yes
	Not currently monitored
	Prefer not to say

Board experience of socio-economic disadvantage - number: please state how many SMT members have a lived experience of socio-economic disadvantage.

Equal Opportunities Monitoring

We are monitoring the leadership inclusivity of organisations that apply for our funding.

This section is for the main participant in the Power Up London programme for your organisation to complete. The main participant will take part in most of the programme's learning, mentoring, and training sessions.

Main participant - gender:

	None
	Male
	Female
	Other
	Prefer not to say

Main participant - age:

	16-24
	25-29
	30-34
	35-39
	40-44
	45-49
	50-54
	55-59
	60-64
	65-plus
	Prefer not to say

Main participant - disability:

The Equality Act 2010 generally defines a disabled person as someone who has a mental or physical impairment that has a substantial and long-term adverse effect on the person's ability to carry out normal day-to-day activities.

	Yes
	No
	Prefer not to say

Main participant - ethnicity:

	Asian or Asian British
	Black, Black British, Caribbean, or African
	Mixed or multiple ethnic groups
	White
	Any other White background
	Any other ethnic background
	Prefer not to say

A few final questions

In this section, we ask a few last questions as well as your consent to contact you in the future, and with our GDPR policy.

How did you find out about this programme?

Please include the name of specific organisations, if you received the information through their newsletter, or if you saw it on their Facebook page.

100 words

May we contact you in the future?

Big Issue Invest would like to contact you in the future about other grant funding, investment funding opportunities and non-financial support we offer, whether or not you are successful with this application. We will always treat your personal details with care and never sell your details to others for marketing purposes.

<input type="checkbox"/>	Yes, I agree to be contacted
<input type="checkbox"/>	No, please don't contact me

We will let you know the outcome of this application regardless of the choice you make in this question.

Declarations

Correctness of information in this form: tick this checkbox to confirm that all information submitted in this form are, to the best of your knowledge, correct.

GDPR consent: please tick this box to indicate that you have read and agree with our GDPR policy.

We are collecting this data as part of the public interest conditions under GDPR rules (Schedule1, Data Protection Act 2018) to support equality of opportunity or treatment. You can view our [GDPR policy for the Power Up London Programme here](#).

Dual authority bank account: tick this checkbox to confirm that you have a dual authority bank account in the name of your organisation or are prepared to put one in place if offered a grant.

Dual authority means that two or more unrelated people must sign cheques or release funds from your organisation's account. If don't have a dual authority bank account, you'll need to open one in the name of your organisation to receive a grant.